

District Policy & Regulations

**BOARD OF EDUCATION
COLUMBUS SCHOOL DISTRICT**

PROGRAM
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NOTICE OF EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Columbus School District, pursuant to Federal and State Statutes, that no person on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or disability, including physical, mental, emotional, or learning disability may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, co/extra-curricular, pupil services, recreational, or other program or activity. Homeless children must have equal access to the same free, appropriate public education as provided to other children residing in a school district (McKinney-Vento Homeless Assistance Act).

This policy does not intend to prohibit the provisions of special programs or services that are located in specific schools and are based upon objective standards of individual need or performance to meet the needs of pupils, including talented and gifted, special education, school age parents, bilingual/bicultural, at risk, and other special programs; or programs designed to overcome the effects of past discrimination.

The District shall provide appropriate educational services or programs for qualified students who have been identified as having a disability. Students may be considered to have a disability under this policy even though they are not covered under existing federal or state special education laws. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Accommodations may include, but are not limited to, exclusion from participation in an activity, alternative assignments, released time from school to participate in religious activities and opportunities to make up work missed due to religious observances. Requests for religious accommodations shall be made in writing and approved by the building principal.

These procedures shall not limit a parent or adult student's access to the impartial due process hearing procedures authorized by Chapter 115 of WI Statutes or the Individuals with Disabilities Education Act.

- Inquiries related to Title IX of the Federal Education Amendments of 1972, (prohibits discrimination on the basis of sex), Title VI of the Civil Rights Act of 1964 (prohibits discrimination on the basis of race, color, and national origin), or Wisconsin Statutes relating to sex, race, religion, national origin, ancestry, creed, or sexual orientation may be directed to:

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Business Administrator
Columbus School District
200 West School Street
Columbus, WI 53925
(920) 623-5950

- Inquiries related to Section 504 of the Federal Rehabilitation Act of 1973, (mandates civil rights for qualified persons with disabilities), the Americans with Disabilities Act of 1990 (prohibits discrimination on the basis of disabilities), the Individuals with Disabilities Education Act, Wisconsin Statutes Chapter 115 and Wisconsin Administrative Code PI 11 (provides for the education of children with disabilities), and Wisconsin statutes relating to pregnancy, marital or parental status, or physical, mental, emotional, or learning disabilities, may be directed to:

Director of Pupil Services
Columbus School District
200 West School Street
Columbus, WI 53925
(920) 623-5952

118.13 Wisconsin Statutes
PI 9, PI 41 Wisconsin Administrative Code
Title IX
Rehabilitation Act of 1973, Section 504
Americans with Disabilities Act
Individuals with Disabilities Education Act
Civil Rights Act of 1991

Cross Ref: Discrimination/Harassment Complaint Form

APPROVED: 12/10/98
REVISED: 04/08/02, 02/07/07