

# District Policy & Regulations

## BOARD OF EDUCATION COLUMBUS SCHOOL DISTRICT

STAFF  
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### DRUG-FREE WORKPLACE

The Columbus School District believes that quality education is not possible in any environment affected by drugs. It will seek, therefore, to establish and maintain an educational setting, which is not tainted by the use or evidence of use of any controlled substance.

The District shall not permit the manufacture, possession, under-the-influence, use, distribution, promotion of, or dispensing of any controlled substance, alcohol, and drug paraphernalia, by any member of the District's staff at any time while on District property or while involved in any District-related activity or event. Any staff member who violates this policy shall be subject to disciplinary action in accordance with District procedures, up to and including termination.

ADOPTED: 08/27/98

Revised: 09/27/99, 12/09/02, 05/18/05, 12/20/11