

# District Policy & Regulations

## BOARD OF EDUCATION COLUMBUS SCHOOL DISTRICT

STAFF  
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### USE OF TOBACCO BY STAFF

For purposes of this policy, “use of tobacco” shall mean all uses of tobacco, including a cigar, cigarette, pipe, snuff, or any other matter or substances that contain tobacco.

The District prohibits the use of tobacco by staff members in District Buildings, in District vehicles, on school grounds, and at any District-related event.

Any staff member who violates this policy shall be subject to disciplinary action, up to and including termination.

120.12 (20), Wis. Stats.  
20 USC 6081 et seq

Adopted: 11/23/98  
Revised: 05/18/05, 12/20/11