

District Policy & Regulations

BOARD OF EDUCATION COLUMBUS SCHOOL DISTRICT

STAFF
3217/PAGE 1 OF 1

DANGEROUS WEAPONS POSSESSION BY STAFF

The District will not tolerate the possession of dangerous weapons or other devices designed to inflict serious bodily harm by any staff member while on District property, at a school-sponsored event, or on a school vehicle. No staff member shall go armed with, or store a weapon or look-alike weapon on school property, in school vehicles, or at school-related activities.

The term “dangerous weapon” means any object which, in the manner in which it is used, is intended to be used, or is represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons on school property, in school vehicles, or at school-related activities. As used in this policy, the term “dangerous weapon” includes, but is not limited to, firearms, guns of any type whatsoever including air and gas-powered guns, knives, razors, clubs, electric weapons, martial arts weapons, ammunition, explosive devices, and chemical agents (including pepper spray). The term “dangerous weapon” also includes any other object of substances which in the manner it is used or intended to be used or is represented, is capable of or likely to produce death or serious bodily harm.

A staff member who violates this policy will be immediately referred to law enforcement officials and are subject to disciplinary action under applicable District policy and the terms of existing collective bargaining agreements.

Exceptions to this policy include:

- A. Weapons under the control of law enforcement personnel, military;
- B. Items approved by a principal as part of a class or individual presentation by a staff member, if used for the purpose of and in the manner approved;
- C. Theatrical props used by a staff member in appropriate settings.
- D. Starter pistols used by a staff member in appropriate sporting events.

The Superintendent shall ensure that any staff member possessing a weapon is reported immediately to the appropriate law enforcement agency.

Any employee found to be in violation of this policy is subject to disciplinary action up to and including possible termination from employment, consistent with any applicable bargaining agreement, and/or legal action.

Staff members may bring a weapon on District property for educational purposes under controlled circumstances when authorized by the Building Principal.

120.13(1), (2)(m), 939.22(10), 948.60, 948.61 Wis. Stats.
Gun Free Schools Act of 1994

Adopted: 11/23/98
Revised: 08/12/02, 05/18/05, 02/08/07