

## **Guidelines**

---

### Freedom of Speech in Non-Instructional Settings ~ Policy 3310

1. Each employee in the district is responsible to the Board through the Superintendent .
2. All personnel should refer matters requiring administrative action to the administrator immediately in charge of the area in which the problem arises.
3. Administrators shall refer such matters to the next higher authority when necessary.

Previously adopted as guidelines for 3112: 03/11/71  
Revised: 5/29/80, 9/27/00, 10/22/01, 02/08/07